

The Minimum Wages Act, 1948 and Rules, 1952

Name of the Establishment:

Tata Advanced Systems Limited
401 World Trade Tower Plot No. C-01 Sector 16 Noida Uttar Pradesh 201 301 India

Sr No	Particulars	Category	Rate				Date Effective From
			Monthly Rate			Daily Rate	
			Basic	VDA	Total		
1	Rates of Wages	Unskilled	5750	4951	10701	411.57692	01-10-2024 to 31-03-2025
		Semi-Skilled	6325	5447	11772	452.76923	
		Skilled	7085	6101	13186	507.15385	
2	Hours of Work in a day/week	8 hrs a day and 48 hours in a week					
3	Weekly Holiday	Sunday					
4	Wage Period	Monthly					
5	Address of Labour Inspector	G25A, Block G , Shopping Complex, Sector 3 Noida , Gautam Budh Nagar U.P. 201301					
6	Date of Payment of Wages	On or before 7th of every month					
7	Date of Payment of Unpaid Wages	On or before 10th of every month					